



**CTM Magnetics, Inc.**

710 W Geneva Dr.  
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## **Conflict Free Policy**

Several metals commonly used in the electronics industry: gold (Au), tantalum (Ta), tungsten (W) and tin (Sn) have a variety of sources, including what has been termed as a “Conflict Region”.

The following are statements describing our policy on procurement of metals derived from ore sourced from mines in “Conflict Regions”.

- CTM will continue to undertake reasonable due diligence within our supply chain to assure that tin (Sn) is not procured as a “Conflict Metal.” A “Conflict Metal” is a metal derived from ore sourced from mines in conflict areas of the Democratic Republic of Congo (DRC), or illegally taxed on trade routes, either of which is controlled by non-government military groups, or unlawful military factions.
- CTM is committed to sourcing responsibly and considers mining activities that fuel conflict as unacceptable.
- CTM only uses the metal tin (Sn) as a component of our Lugs, ferrules, terminals and solder all of which end up in delivered CTM products.
- CTM’s efforts related to conflict minerals are aligned to the work of the Electronic Industry Citizenship Coalition® (EICC®) and Global e-Sustainability Initiative (GeSI). The EICC’s and GeSI’s work includes the Conflict-Free Smelter Program and the Conflict Minerals Reporting Template (“Template”).

A handwritten signature in black ink that reads "Steve Foley". The signature is written in a cursive, flowing style.

**Steve Foley**

Quality Manager